



# Navy City Outreach, Chicago

## Inspiring Youth to Serve and Lead

SUMMER, 2011



Pamela McElvane, publisher and chief executive officer of Diversity MBA Magazine, welcomes Rear Adm. Tilghman D. Payne, commander, Navy Region Midwest, and Capt. Dana R. Gordon, administrative aide to the U.S. Secretary of the Navy, to the magazine's annual awards gala in Chicago on Sept. 14. *Photo by Navy Lt. Jeffrey S. Gray.*

### Navy Recognized at Diversity MBA Magazine Leadership Awards Gala

By Lt. Jeffrey S. Gray

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CHICAGO – Navy leaders joined over 300 corporate leaders here to be recognized for its diversity and inclusion practices at Diversity MBA Magazine's 5th Annual Diversity Leadership Awards Gala Sept. 14.

During the gala, the Navy was commended as ranking 26th out of 50 "Out Front Corporate Leaders." Additionally, Navy Capt. Dana R. Gordon, administrative aide to the Secretary of the Navy, received an individual award as one of the magazine's top 100 executives and emerging leaders.

Rear Adm. Tilghman D. Payne, commander, Navy Region Midwest, accepted the Navy's corporate award during the ceremony.

"It was an honor and a real pleasure to accept this award on behalf of the Navy," said Payne. "It is clear to me that our efforts to become a diverse organization are second to none."

"For the Navy to be recognized along with some of our country's top corporations, like Verizon, Allstate, and Bank of America, tells the world that we are serious about developing a diverse workforce that reflects the nation it protects," continued Payne.

As one of the top 50 Out Front Corporate

Leaders, the Navy was recognized for its ability to cultivate robust contacts with diversity-focused and Science, Technology, Engineering, and Mathematics (STEM) focused groups, as well as its capacity to expand and enhance its presence at national professional conferences.

The Navy was also commended for strategically placed outreach coordinators in five of the top 10 diverse U.S. cities to

boost Navy awareness in targeted diversity markets. Other successes include expanding a diversity influencer base and increasing diverse applications for Navy officer commissioning programs.

In addition to receiving a corporate award, Capt. Dana Gordon was presented an award for being one of the top 100 executives and emerging leaders by the magazine. This award recognizes efforts by leaders to enhance their respective company's commitment to diversity, especially in their need to retain, recruit, and develop talented women and people of color.

"Being recognized as one of the top 100 executive and emerging leaders is an absolute honor and tremendous accomplishment for me", said Gordon. "It is a clear indication that we as a Navy are doing a lot right in terms of developing future leaders. Being chosen for such an award is a direct reflection of the many years of development, mentoring, and training I have been exposed to within the Navy."

Pamela McElvane,

publisher and chief executive officer of Diversity MBA Magazine, said "Having the Navy a part of our professional development conference and awards gala provides a level of awareness and celebrates the work our nation's armed forces have been doing with diversity and inclusion since 1948, when President Harry S. Truman directed the U.S. armed forces to desegregate."

"Our goal at Diversity MBA Magazine is to create a publication, leadership development conference, and social event that attracts the most influential leaders in business, and now in government", McElvane said. "With the U.S. Navy participating in our annual event and activities, we are becoming one of the premier all-inclusive organizations for business and government executives."

Diversity MBA Magazine is a leading source of information on diversity in corporate America. The magazine aims to serve the needs of multicultural professionals in corporate America, business students and entrepreneurs. Additionally, the magazine provides research reports on diversity benchmarks for talent retention, industry diversity programs, and performance in the diversity arena through its partnership with DePaul University. The magazine is distributed at newsstands, top business schools, professional and business associations domestically, and 30 countries worldwide through QS Top MBA World Tour.



Clinton Hallman, chief counsel for patents at Kraft Foods and 1977 graduate of the U.S. Naval Academy, reminisces on his time in the Navy with Capt. Dana R. Gordon, administrative aide to the U.S. Secretary of the Navy, at Diversity MBA Magazine's annual awards gala in Chicago on Sept. 14. *Photo by Navy Lt. Jeffrey S. Gray.*